

## Member Diversity Statistics

SPSP, Inc. (6/30/2017)

Total Counts:	138	2557	519	250	2183	540	6187
<b>Gender</b>	<b>Retired</b>	<b>Full</b>	<b>Early</b>	<b>Associate</b>	<b>Grad</b>	<b>Undergrad</b>	<b>Total</b>
Female / Cis Female	21%	46%	59%	54%	61%	71%	54%
Gender Queer / Gender Non-Conforming		<1%	<1%	<1%	<1%	1%	<1%
I'd rather not say	4%	4%	3%	3%	3%	1%	3%
Male / Cis Male	70%	49%	37%	39%	36%	27%	41%
Other		<1%			<1%	<1%	<1%
Transgender Female		<1%			<1%		<1%
Transgender Male					<1%	<1%	<1%
Unreported	4%	2%	<1%	3%	<1%	<1%	1%

### Sexual Orientation

Bisexual		2%	5%	3%	6%	8%	4%
Gay/Lesbian	1%	3%	4%	2%	6%	4%	4%
Heterosexual	80%	77%	76%	76%	74%	78%	76%
I'd rather not say	13%	14%	13%	14%	11%	8%	13%
Other	1%	1%	1%	2%	2%	2%	2%
Unreported	4%	3%	<1%	3%	<1%	<1%	2%

### Disability

I'd rather not say	11%	10%	8%	7%	6%	5%	8%
No	81%	86%	89%	88%	91%	90%	88%
Yes	4%	2%	3%	2%	3%	4%	2%
Unreported	4%	3%	<1%	3%	<1%	<1%	2%

### Ethnicity/Race

American Indian or Alaska Native		<1%		<1%	<1%	1%	<1%
Another identity (please specify)	4%	2%	1%	2%	1%	<1%	1%
Asian or Asian American	3%	11%	13%	15%	17%	14%	14%
Black or African American		2%	3%	2%	4%	5%	3%
I'd rather not say	9%	6%	6%	7%	5%	3%	6%
Latino or Hispanic or Chicano or Puerto Rican		2%	2%	6%	6%	13%	5%
Middle Eastern or North African		1%	1%	4%	2%	1%	1%
Multiracial	2%	2%	4%	4%	4%	5%	4%
Native Hawaiian or Pacific Islander			<1%		<1%	1%	<1%
Other		1%	2%	2%	2%	1%	1%
White or European American	80%	70%	67%	54%	58%	56%	64%
Unreported	3%	1%	<1%	3%	<1%	<1%	1%

Country	%	Count
United States	75%	4351
Canada	7%	391
Japan	4%	206
United Kingdom	2%	145
Germany	2%	137
Australia	2%	99
Netherlands	1%	75
Switzerland	1%	44
Korea	1%	37
Israel	1%	33
France	1%	30
Singapore	0%	28
Poland	0%	26
China	0%	23
All Others	4%	212

Year Doctorate Rec'd	%	Total
<1980	4%	243
1980s	4%	265
1990s	8%	502
2000s	15%	925
2010-2017	25%	1552
2018>	32%	1993
I'd rather not say	4%	225
Not pursuing a doctorate	5%	339
Not reported	2%	143

